

BAL BHARATI PUBLIC SCHOOL, NISHATPURA, BHOPAL.
CODE OF CONDUCT FOR TEACHERS

The quintessential Code of Conduct for teachers are as under :

(A) No teacher shall

1. Knowingly or willfully neglect his duties
2. Discriminate against any student on the ground of caste, creed, language, place of origin, social and cultural background or any of them.
3. Indulge in, or encourage, any form of malpractice connected with examination or any other school activity.
4. Make any sustained neglect in correcting class-work or home-work done by students.
5. While being present in the school, absent himself (except with the previous permission of the head of the school) from the class which he is required to attend.
6. Remain absent from the school without leave or without the previous permission of the head of the school. Provided that where such absence without leave or without the previous permission of the head of the school is due to reason beyond the control of the teacher. It shall not be deemed to be a breach of the code of conduct, if, on return to duty, the teacher has applied for and obtained, ex post facto, the necessary sanction for the leave.
7. Accept any job of a remunerative character from any sources other than the school or give private tuition to any student or other person or engage himself in any business.
8. Prepare or publish any book or books, commonly known as keys, or assist, whether directly or indirectly in their publication.
9. Engage himself as a selling agent or canvasses for any publishing firm or trader.
10. Ask for or accept (except with the previous sanction of the Managing Committee) any contribution or otherwise, associate himself with the raising of any funds or make any other collection, whether in cash or in kind, in pursuance of any object whatsoever, except subscription from the members of any association of teachers.
11. Enter into any monetary transactions with any student or parent; nor shall he exploit his influence for personal ends; nor shall he conduct his personal matters in such a manner that he has to incur a debt beyond his means to repay.
12. Accept or permit any member of his family or any other person acting on his behalf to accept, any gift from any student, parent or any person with whom he has come into contact by virtue of his position in the school.
 - i. Practice or incite any student to practice casteism, communalism or untouchability.
 - ii. Cause, or incite any other person to cause, any damage to school property.
 - iii. Behave, or encourage or incite any student, teacher or other employee to behave, in a rowdy or disorderly manner in the school premises.
 - iv. Be guilty of, or encourage violence, or any conduct which involves moral turpitude.
 - v. Be guilty of misbehavior or cruelty towards any parent, guardian, student, teacher or other employee of the school.
 - vi. Organize or attend any meeting during the school hours except where he is required, or permitted by the head of the school to do so.
 - vii. Refuse to accept any communication delivered by hand.

- **Every teacher shall –**

- a. Be punctual in attendance and in respect of his class-work and also for any other work connected with the duties assigned to him by the head of the school.
- b. Abide by the rules and regulations of the school and also show due respect to the constituted authority.
- c. Obey the orders from superior authority first, in case there is any reservation to obey any order, and then represent grievance to the Principal/Managing Committee. No representation shall be entertained unless the orders given by superior authority have been carried out.

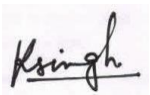
(B) Nothing contained in sub-rule (A) shall be deemed to take away or abridge the right of a teacher –

- i. To appear at any examination to improve his qualifications.
- ii. To become or to continue to be a member of any literary, scientific or professional organization.
- iii. To make any representation for the redressal of any bonafide grievance, subject to the condition that such representation is not made in any rude or indecorous language.
- iv. To organize or attend any meeting outside the school hours, subject to the condition that such meeting is held outside the school premises.

Provided that where any teachers' organization or association does not have any facility to hold any meeting outside the school premises, a meeting of such organization for the bonafide purposes, may be held within the premises but before or after the school hours, with the previous permission of the head of the school.

(C) The breach of any condition specified above shall be deemed to be a breach of the Code of Conduct.

(Note : The above list is not exhaustive)



Kuldeep Singh
Principal